

MIDDLE BUCKS
INSTITUTE OF
TECHNOLOGY

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EXTENSION OF CONTRACT

ADOPTED: July 1, 1991

REVISED:

<p>1.Purpose</p> <p>2.Authority Articles of Agreement</p>	<p style="text-align: center;">408.1. EXTENSION OF CONTRACT</p> <p>It is necessary to formulate policy as to school operation for the purpose of protection of students and the school should the present or any future collective bargaining contract with the authorized representatives of the teaching staff expire without the successful settlement of a new or continuing agreement by the parties.</p> <p>In consideration of and reliance upon the educational and operational expertise of the Director and the Superintendents individually representing their districts as the Professional Advisory Council, the policy of the Executive Council shall be that this school will not conduct a "lockout," but that ten (10) teaching days constitute the minimum acceptable period of time requisite for the extension of the existing staff agreement to be consistent with an effective educational program from the standpoint of the Institute and the sending schools. Any staff offer of extension by the teachers' association must be reduced to writing as an offer of endorsement to the contract.</p> <p>In the event this policy is spurned by act, work or deed of the staff or its agents prior to the day scheduled for opening classes, for the safety and welfare of the student body the sending districts shall retain students in district educational programs, and the school educational programs shall not commence until there is a commitment by staff to work for at least the said minimum period of time. If the staff reports to work without such an extension agreement being reached, it will be understood that staff will be committed to work for an initial period of ten (10) teaching days, and so on for equal intervals of time thereafter as the case may be.</p> <p>In order to avoid disruption of sending schools' educational programs, including safe transportation, in the event of an actual work stoppage, sickout or slowdown which, in the opinion of the Director and Professional Advisory Council, renders the school program unsafe or ineffective, the school will close and will remain closed until sufficient willing and qualified personnel are available to reopen an effective educational program in the opinion of the Professional Advisory Council.</p> <p>Availability of staff may be related to the settlement of the contract, a return under</p>
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	<p>an extension as stated, a sufficient return of staff committed to teach, or the replacement of staff.</p> <p>The Executive Council shall be kept fully informed of all determinations, and the administration shall make all reasonable efforts to keep the school in operation under the circumstances and within this policy.</p>
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